

How WHWB Branches Operate

Guidelines for the relationship among WHWB Branches

The vision of the Board of Directors WHWB (International) has been for local branches to develop throughout the world. The intention is for the board to be available to provide support and guidance to each of the branches so that efforts can be harmonized and coordinated. The board recognizes that each country has different and specific rules and regulations for the formation of charitable (nonprofit) organizations and local branches will need to follow these rules and regulations. The below guidelines are offered as a way to conceptualize the relationship between WHWB (International) and its branches and may change as the situations change in the future.

1. Each WHWB branch is a legal entity in the country (or region) where it is established. WHWB (International) is not legally responsible for WHWB branches. Each branch is responsible to maintain its own operating budget and raise the funds necessary to do so.
2. Each branch is an autonomous entity that operates consistently within the strategic framework. The branches of WHWB agree to work cooperatively with WHWB (International) and each of the other branches. Each branch is autonomous, except in matters affecting other branches, or WHWB as a whole. Each branch agrees to keep WHWB (International) informed of its decisions, actions, projects and maintains affiliation with WHWB (International).
3. Each branch also agrees to notify WHWB (International) or other branches if applying for funding, again this is in an effort to harmonize funding not limit opportunities.
4. WHWB (International), with the assistance of branches, will coordinate and communicate the activities and avoid duplication by the various branches, to ensure that all branches work towards achieving a common goal. WHWB (international) will coordinate the function of providing global training and mentoring but not preclude branches providing training and mentoring themselves. If branches offer training and

mentoring themselves they will communicate their plans to WHWB (International) to prevent duplication and ensure co-ordination.

5. Any individual who joins a WHWB branch will become a member of both that branch and WHWB (international), this is to further the initiative of WHWB (International) being considered the amalgamation of branches.
6. Each branch will have a representative on the WHWB (International) board of directors.
7. Each branch will identify, fund and direct its own activities within the strategic framework. Each branch needs to establish a process for project selection, review and oversight. Each branch shall be a lead on their respective project and cooperate with other branches as needed.

WHWB (International) will provide memoranda of understanding (MOU) with each of the branches. All branches will be recognized by WHWB international, this is in an effort to protect organisation reputation and ensure that all branches have a harmonized approach.